Applicant: **Bartoschek, Janin**
Organisation: **Turtle Foundation Switzerland**
Funding Sought: **£199,700.00**

DIR30CC\1310

Strengthening capabilities and capacities for sea turtle conservation in Indonesia

Indonesia supports important populations of globally threatened sea turtles, but capabilities and capacities to protect them are weak, whilst poverty hinders coastal communities in many turtle areas. We will strengthen organisational and personal aptitudes of our NGO partner Yayasan Penyu Indonesia (YPI) to enable the organisation to significantly contribute to improved sea turtle conservation and poverty reduction in Indonesia. Project activities focus on increasing YPI's capabilities and capacities to deliver high quality conservation projects and to develop standardised ranger training.

DIR30CC\1310

Strengthening capabilities and capacities for sea turtle conservation in Indonesia

Section 1 - Contact Details

PRIMARY APPLICANT DETAILS

Title	Mrs
Name	Janin
Surname	Bartoschek
Organisation	Turtle Foundation
Website (Work)	███████████
Tel (Mobile)	██████
Email (Work)	████████████
Address	█████
	██
	██
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CONTACT DETAILS

Title	Dr
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GMS ORGANISATION

Type	Organisation
Name	Turtle Foundation Switzerland
Phone (Work)	██████
Email (Work)	████████████
Website (Work)	███████████
Address	███████
	██
	██
	████

Section 2 - Title & Summary

Q3. Title:

Strengthening capabilities and capacities for sea turtle conservation in Indonesia

Please attach a cover letter as a PDF document.

⬇ TF-CH cover letter
📅 23/10/2023
🕐 11:44:35
📄 pdf 320.31 KB

Q4a. Is this a resubmission of a previously unsuccessful application?

⦿ Yes

Year of unsuccessful application:	Stage of application:	Application number (if known):
2022	Closed	DIR29CC\1191

Q5. Summary of project

Please provide a brief non-technical summary of your project: the capability and capacity problem/need it is trying to address, its aims, and the key activities you plan on undertaking.

Indonesia supports important populations of globally threatened sea turtles, but capabilities and capacities to protect them are weak, whilst poverty hinders coastal communities in many turtle areas. We will strengthen organisational and personal aptitudes of our NGO partner Yayasan Penyu Indonesia (YPI) to enable the organisation to significantly contribute to improved sea turtle conservation and poverty reduction in Indonesia. Project activities focus on increasing YPI's capabilities and capacities to deliver high quality conservation projects and to develop standardised ranger training.

Section 3 - Title, Dates & Budget Summary

Q6. Country(ies)

Which eligible country(ies) will your project be working in? Where there are more than 4 countries that your project will be working in, please add more boxes using the selection option below.

Country 1	Indonesia	Country 2	*No Response*
Country 3	*No Response*	Country 4	*No Response*

Do you require more fields?

⦿ No

Q7. Project dates

Start date:	End date:	Duration (e.g. 1 years, 8 months):
01 April 2024	31 March 2026	2 years

Q8. Budget summary

Year:	2024/25	2025/26	Total request
Amount:	£83,763.00	£115,937.00	£ 199,700.00

Q9. Do you have proposed matched funding arrangements?

⊙ Yes

Please ensure you clearly outline your matched funding arrangement in the budget.

Q10. If you have a significant amount of unconfirmed matched funding, please clarify how you will fund the project if you don't manage to secure this?

No Response

Section 4 - Project need

Q12. The need that the project is trying to address

Please describe evidence of the <u>capability and capacity</u> need your project is trying to address with reference to <u>biodiversity conservation and poverty reduction challenges and opportunities</u>.

For example, how have you identified the need? Why should the need be addressed or what will be the value to the country? Please <u>cite the evidence</u> you are using to support your assessment of the need.

1. Urgent need to conserve sea turtles in Indonesia and address poverty of rural coastal communities
With over 17,000 islands and the longest tropical coastline, Indonesia's breeding turtle populations are globally important. Although legally protected since 1990 (UU No. 5-1990) [1], efforts to protect turtles remain weak due to manyfold challenges. Sea turtles are threatened by meat and egg consumption, turtleshell trade, habitat destruction and tourism development, whilst many nesting beaches are unprotected (National Action Plan – RAN 2022-2024) [2]. These threats are magnified by human-wildlife conflicts in rural coastal communities of Indonesia, yet these communities are mostly poor, with a poverty level of 11.34% (Yudiatmaja 2021) [3]. Conservation initiatives must take full account of this through active community engagement and empowerment.

2. Effective plans and sound guidance for sea turtle conservation are needed across Indonesia
Indonesia's Ministry of Marine Affairs and Fisheries published a National Action Plan for sea turtle conservation (RAN 2022-2024) [2] in November 2022, which includes the creation of implementation units to develop technical conservation guidelines. However, these units have only recently been set up and are not yet functioning.

In the meantime, a sea turtle conservation manual published by the ministry in 2009, which recommends the retention and headstarting of turtle hatchlings (DKP 2009, p.69-71, 85-87, 115-116) [4], is still in use. The flawed approach of headstarting (holding hatchlings back and keeping them in captivity before release to the ocean) often results in high mortality and commercial exploitation of hatchlings (Phillott 2023) [5], and unfortunately is widespread across Indonesia. A new best practice approach for sea turtle conservation is urgently needed to build capacity of rangers and teams to implement sound conservation practices.

3. Improved capabilities and capacities of our partner organisation Yayasan Penyu Indonesia (YPI) to fulfil its role as a strong and supportive sea turtle conservation organisation
Professional NGOs specialised in sea turtle conservation are almost non-existent in Indonesia, but are needed to support and positively influence government decisions and implement conservation plans. There is no standard for sea turtle rangers, and no network of trainers, whilst rangers have a high turnover and need incentivisation. As a result, NGOs, including YPI, have difficulties in retaining knowledge and capacity.

YPI has a committed local team and proven experience in sea turtle conservation (Annual Reports of Turtle Foundation) [6]. It is well-placed to play a wider role in delivering effective conservation measures. However, YPI needs enhanced capacity in project development, especially to address poverty in rural coastal communities, and in the professional management of larger projects. It could also achieve better outreach through an improved online presence, especially to attract wider interest and promote awareness. In recent assessments (Critical Ecosystem Partnership Fund) [7, 8], YPI scored poorly for Human Resources and gender equality, whilst it also lacks fundraising capability. This project aims to improve YPI's capacity and skills in these areas, to enable it to develop an organisational strategy and to focus and improve its contribution to sea turtle conservation and poverty reduction in Indonesia.

Section 5 - Darwin Objectives and Conventions

Q13. Biodiversity Conventions, Treaties and Agreements

Q13a. Your project must support the commitments of one or more of the agreements listed below.

Please indicate which agreement(s) will be supported.

- ☑ Convention on Biological Diversity (CBD)
- ☑ Convention on International Trade in Endangered Species (CITES)
- ☑ Convention on the Conservation of Migratory Species of Wild Animals (CMS)
- ☑ Ramsar Convention on Wetlands (Ramsar)
- ☑ Global Goals for Sustainable Development (SDGs)

Q13b. National and International Policy Alignment

Using evidence where available, please detail how your capability and capacity project will contribute to national policy (including NBSAPs, NDCs, NAPs etc.) and in turn international biodiversity and development conventions, treaties and agreements that the country is a signatory of.

-We will liaise closely with the Indonesian government to participate in the local implementation units for the National Action Plan for sea turtle conservation (RAN 2022-2024).
-The project will contribute to Indonesia's NBSAP 2015-2020, especially mission 2: "to treat biodiversity as a source of sustainable welfare and livelihood for Indonesians".
-The IOSEA Marine Turtles (Memorandum of Understanding on the Conservation and Management of Marine Turtles and their Habitats of the Indian Ocean and South-East Asia) is a key regional instrument for sea turtle conservation to which Indonesia is a Party. The project will ensure to link closely with this important regional initiative. Indonesia values its role in this MoU, and the project can support this role. This is essential given the migratory nature of sea turtles.
-The project will actively encourage the Indonesian government to build sea turtle conservation into its activities under and reporting to the Convention on Wetlands (Ramsar). This will include advocating the wise use of shallow coastal wetlands vital for sea turtles.
-Since 2019, YPI has been running a campaign, focusing on social media, to eliminate the use and trade of products made from turtleshell. The message to the Indonesian audience and to tourists from abroad, not to buy products from turtleshell, will also be introduced into the activities of this project. Therefore, the project will also support CITES.
-Similarly, the project will strengthen links with the following regional initiatives and strengthen Indonesia's role in them through the main project outputs:
BSSE (Bismarck – Salomon Seas Ecoregion)
SMME (Sulu Sulawesi Marine Ecoregion)
CTI (Coral Triangle Initiative)
MoU of the „Association of Southeast Asian Nations" (ASEAN) Sea Turtle Conservation and Protection, signed by all 10 ASEAN member countries in 1997
-The project will contribute to YPI's ability to address SDGs 1, 4, 5, 8, 13 and 14.

Section 6 - Method, Change Expected, Gender & Exit Strategy

Q14. Methodology

Describe the methods and approach you will use to achieve your intended <u>capability and capacity</u> Outcome and contribute towards your Impact. Provide information on:

- **how you have reflected on and incorporated <u>evidence and lessons learnt</u> from past and present similar activities and projects in the design of this project.**
- **the specific approach you are using, supported by <u>evidence</u> that it will be effective, and <u>justifying why you expect it will be successful</u> in this context.**
- **how you will undertake the work (activities, materials and methods).**
- **what the <u>main activities</u> will be and where these will take place.**
- **how you will <u>manage the work</u> (governance, roles and responsibilities, project management tools, risks etc.).**
- **what practical elements will be included to embed new capabilities.**

Strong organisational development support, improving know-how, and fundraising:
Turtle Foundation Switzerland's (TF) 2018-2021 organisational development action plan (ODAP) resulted in an international office with paid staff to oversee and fundraise for projects in Indonesia and Cabo Verde and lead on programme strategy. TF's partner in Cabo Verde, Fundação Tartaruga, also received organisational development support (Bullot 2018) [9]. We will build on these experiences to support YPI's organisational development and project implementation.

Supported by a facilitator, we will develop a participatory organisational health check and training plan for YPI, building on successful work in Cabo Verde (Lima et al. 2021) [10]. The training plan will focus on building YPI's

project management capacity by addressing individual training needs as well as the development and update of organisational documents, safeguarding and GESI policies, code of conduct, grievance mechanism, M&E framework, and reporting and financial & risk management procedures.

In order to increase YPI's fundraising capabilities and capacities, we will recruit a fundraiser to work at YPI's headquarters in Bali. The fundraiser will receive training-on-the-job by the Lead Applicant, who is TF's fundraising manager. We will assess fundraising opportunities, including through corporate and private donors.

Building awareness and online campaigns:
The project will recruit a Communication Officer, who will develop and implement a YPI Communication Plan, including a new website enriched with professional photographs commissioned from project sites. The website will be maintained and updated regularly, whilst YPI's social media presence will be strengthened on appropriate channels. Building and maintaining an online community is a widely proven step to distribute messages about conservation topics into the society. We can build on YPI's experience with a previous successful online campaign to reduce illegal wildlife trade of turtleshell in Indonesia. (Sandi et al. 2020) [11]. The Communications Officer will play a conservation role by monitoring the online trade of sea turtle products (turtleshell).

Training of Trainers and exchange:
We will develop a training kit including innovative exercises and interactive games and organise three Training of Trainers (ToT) workshops for lead rangers. This approach proved very successful in the widely used Wings over Wetlands Flyway Training Kit (Dodman et al. 2010) [12]. The ToTs will take place at Sipora, Berau and Simeulue; each will last for two weeks and have 10 trainees participating.

Rangers will be actively engaged in turtle research, including a tagging programme. Turtle satellite transmitters deployed on Selaut Besar in January 2020 incentivised rangers Cordes et al. 2020) [13]. Another mission to deploy 2 satellite transmitters on leatherback turtles on Simeulue island will be implemented during the last ToT session.

The ToT will introduce the use of drones as a new technology in sea turtle conservation. TF has a successful ongoing project for this approach in Cabo Verde. (Rees et al. 2018 / Reischig et al. 2021) [14+15]

An exchange programme will be initiated with the Papua Leatherback Project team. They will visit YPI's Eastern Indian Ocean Leatherback project in Simeulue in year 1, and the Simeulue team will visit Papua in year 2. Exchange programmes have proven value in fostering long-term partnerships and sharing lessons learned. (Yeoman et al. 2022) [16]

Sea turtle conservation handbook:
A sea turtle conservation handbook for YPI rangers will be developed alongside the ToT. The Project Coordinator and the Project Scientific Coordinator will lead this work, and engage project staff, experts and rangers. Conservation handbooks have proven success worldwide, especially when clearly presented and well-illustrated (e.g., Fretey 2022) [17]. Our handbook will comprise 9 standalone sections for easy updating, focused on sea turtle biology, life cycle and habitat use, track and nest identification, nest protection in situ and in hatcheries, collecting, managing and evaluating data, advanced data collection (tagging, genetic sampling, nest temperature, use of drones), handling bycatch victims (injured and dead turtles), supporting local communities, visitor management (education, hospitality, and turtle watching), habitat protection and "green management" of infrastructures on nesting beaches.

The handbook level will be 'easy learning' to maximise use by local rangers. The combined approach of ToTs and handbook will create a network of capable ranger trainers with tools for future training.

Poverty reduction:
Poverty reduction action plans will be developed through participatory workshops (two per site) at Berau and

Simeulue involving local YPI teams and community stakeholders, and be adopted as key planning documents for initiating future poverty reduction activities (Diohani, R. 2012 and Circle Indonesia 2017) [18+19]. In addition, a best practice educational turtle exhibition and other educational materials will be developed, strengthening the link between communities and conservation.

Q15. How will you identify participants?

How did/will you identify and select the participants (individuals and/or organisations) to directly benefit from the <u>capability and capacity building activities</u>? What makes these the most suitable participants? How will you ensure that the selection process is unbiased, fair and transparent? How have you incorporated GESI considerations in identifying participants?

The selection criteria in identifying participants for our capability and capacity building activities will encompass relevant experience, expertise and enthusiasm, ensuring a well-rounded and motivated team. The Project Coordinator and the project scientific coordinator will develop an open application form for the participation in the Training-of-Trainer's workshop and the development of the ranger handbook. The application form will be reviewed by the Steering Committee (SC) against specific criteria to ensure the process is unbiased. All field staff from 3 different project sites (Berau, Simeulue and Sipora) will be invited to apply. Afterwards, the project coordinator and the project scientific coordinator will select 8 field staff for participation and ensure to have female participants, too. The direct involvement of the field staff in the learning process, combined with their daily beach protection activities, will enhance their skills and effectiveness in sea turtle conservation.

Additionally, YPI will benefit from 2 additional staff members in its headquarters, with a commitment to ensuring at least one of them will be a woman. Furthermore, tailored training programmes will be provided to 15 employees, including 5 women and 10 men, following individual need assessments. These training plans will be meticulously developed to address specific skill gaps identified during preparatory need assessment meetings.

Addressing gender equality challenges is undoubtedly an important aspect of our project. A major obstacle is the cultural norms in Indonesia, where the protection of remote sea turtle nesting beaches at night is considered unsuitable for women, which is why all our rangers are male. Recognising these constraints, our project aims to actively address these gender inequalities within YPI. We are aware of the gaps that exist and are committed to promoting change (see Q16).

Q16. Gender equality and social inclusion

All applicants must consider whether and how their project will contribute to promoting equality between persons of different gender and social characteristics. <u>Explain your understanding</u> of how individuals may be excluded from equal participation within the context of your project, and <u>how you seek to address this</u>. You should consider how your project will <u>proactively contribute to ensuring individuals achieve equitable outcomes</u> and how you will engage participants in a meaningful way.

In Indonesia, gender roles pose significant challenges to equal participation in sea turtle conservation, especially in nighttime activities like protecting nesting beaches. Acknowledging this, our project adopts proactive measures to promote gender equality and social inclusion:
1. Handbook Development: To challenge traditional norms, our handbook will showcase diverse female role models, including project managers, scientific co-workers and rangers. By breaking stereotypes, we will encourage women's active involvement. Despite potential resistance, we are committed to fostering change.
2. Community Engagement: Recognising women's roles in illegal turtle product sales, our campaigns will address both genders, promoting shared responsibility for conservation. Involving women directly in demand reduction efforts will challenge their involvement in the trade.
3. Education and Awareness: Actively engaging women and girls in environmental educational initiatives is

crucial. Providing access to knowledge and empowering them as conservation advocates will foster their active participation.

4. Organisational Capacity: At least 50% of new staff positions at YPI will be filled by women, ensuring opportunities for their professional growth, with equal participation in development in all roles, including consultants.

5. Sensitisation and Advocacy: Sensitising stakeholders and communities on the importance of women's involvement is vital. Through advocacy and dialogue, we will challenge societal norms, promoting acceptance of women in diverse conservation roles.

The Indonesia Government set policies on mainstreaming gender balance with a Gender Development Index (IPG2) and Gender Empowerment Index (IDG), aiming by 2025 to improve the quality of life for women, followed by increased gender equality. The Ministry of Environment and Forestry Regulation P13 (2017) provides Guidelines for Gender Mainstreaming in the Environment and Forestry Sector.

Promoting these policies, our project will proactively address gender inequality and social exclusion, creating inclusive spaces, challenging stereotypes and providing equal opportunities for a more equitable environment, fostering meaningful participation and empowerment of women in conservation.

Q17. Change expected

Detail the expected changes to both biodiversity and multi-dimensional poverty reduction, and links between them, that this work will deliver. You should identify what will change and who exactly will benefit a) in the short-term (i.e. during the life of the project – including capability and capacity building benefits) and b) the potential changes in the long-term (after the project has ended).

When talking about how people will benefit, please remember to give details of who will benefit, differences in benefits by gender or other layers of diversity within stakeholders, and the number of beneficiaries expected. The number of communities is insufficient detail – number of households should be the largest unit used.

The project expects to contribute to an improved conservation status of sea turtles in Indonesia and to a reduction of poverty levels at key sites where sea turtles and coastal communities coexist. The project also anticipates an improved network of sea turtle rangers and conservation initiatives in the future. Contributions to these impacts should be achieved through the following changes:

Organisational capacity
-The NGO YPI is expected to scale during the project through organisational support, with 2 new positions (fundraising and communication), new skills and capabilities. This will lead to an increased capacity for programme development, fundraising and project delivery.
-Safeguarding, code of conduct and related procedures will be understood by 8 YPI staff at the headquarters in Bali and 30 fieldstaff at 3 project sites, ensuring a safer environment for everyone.

Rangers and training resources
-New capabilities of sea turtle rangers in key aspects of sea turtle conservation: 10 rangers will be trained during the project by directly participating in the development of the ranger Handbook and the ToT workshops.
-The availability of a handbook and 10 trainers will allow the establishment of a trainer network, through which capabilities can grow further beyond the project duration.
-Increase in communication and exchange of lessons learned during the project between the two main conservation projects for leatherback turtles in Indonesia (Simeulue and Papua) through an exchange programme.

Local communities
-Through participatory workshops at 2 YPIs project sites (Berau and Simeulue), poverty reduction action plans will be developed for coastal communities, where people are generating income from sea turtle related

products, such as eggs, meat, and turtleshell. With total populations of app. 273.000 people in Berau, East-Kalimantan, and app. 90.000 people on the island Simeulue, Aceh, we aim to have 1% of the population represented through local stakeholder groups.

-We expect that stakeholder groups will better appreciate the need for sea turtle conservation during the project and be significantly more engaged in sea turtle conservation activities in the future.

-In the longer term, it is expected that poverty will reduce within communities adjacent to turtle-breeding beaches, when 2 poverty reduction plans will be implemented in Berau and Simeulue, positively impacting at least 500 households.

-In the longer term, at least 100 local people will abandon practices that directly impact sea turtles.

Sea turtles

-In the longer term, the use and sale of turtle products will be reduced, through widespread awareness, plus incentives and poverty reduction at project sites.

-During the project, a concept for an educational turtle exhibition will be developed. This new best practice method to alleviate pressure on sea turtles at their nesting beaches, caused by unsustainable methods of hatchling retention and headstarting, will be introduced after the project at 3 project sites. In the longer term, the educational turtle exhibition can be replicated at at least 15 sea turtle nesting sites in Indonesia.

-Improved sea turtle conservation in Indonesia will eventually lead to increased nesting numbers and ultimately contribute to the recovery of sea turtle populations.

Q18. Sustainable benefits and scaling potential

How will the project reach a point where the benefits of strengthened capability and capacity can be sustained post-funding?

How will the capability and capacity be retained and remain available to deliver benefits in-country after the project? Is there potential for the new capability and capacity to renew itself or deliver additional capability and capacity, for example by building future environmental leaders beyond the project?

The project will maximise continuation and sustainability through:

1. Ensuring Post-Funding Sustainability:

a. Institutionalisation: We will focus on establishing strong working relationships with local governmental bodies and authorities. By sharing project reports and progress updates, we aim to create awareness and gain support for our conservation efforts at the 3 project sites.

b. Local Ownership: Empowering YPI is pivotal. By enhancing their organisational and fundraising capacities, we enable YPI to sustain conservation efforts. Two newly recruited permanent staff, a fundraising officer and a communication officer, supported by TF, will ensure ongoing initiatives. TF commits to guaranteeing their salaries post-project, ensuring stability and continuity.

2. Retaining and Expanding Capability and Capacity:

a. Training of Trainers (ToT): The ToT workshops will create a self-perpetuating model, allowing trained rangers to continuously train new recruits. This ensures the constant renewal of knowledge and skills within YPI, promoting internal growth.

b. Knowledge Accessibility: The Ranger Handbook, a product of the project, will be available in Bahasa Indonesia at all project sites and as a free PDF download. Its widespread availability and promotion will facilitate future use and knowledge dissemination, contributing to a broader understanding of best practices in sea turtle conservation.

c. Knowledge Exchange: YPI will organise exchange visits and workshops at project sites, fostering knowledge exchange among rangers. This collaborative learning approach enhances the organisation's capabilities and extends the impact of the project.

3. Robust Monitoring and Evaluation: Will enable data-driven decisions. By analysing long-term impact, we can adapt strategies, ensuring sustained effectiveness. This iterative approach guarantees that our initiatives remain impactful and relevant over time.

Through these comprehensive strategies, our project not only ensures the sustainability of strengthened capabilities and capacities but also fosters an environment where the knowledge and skills acquired continue to grow and influence conservation efforts globally.

If necessary, please provide supporting documentation e.g. maps, diagrams, references etc., as a PDF using the File Upload below:

⇳ <u>map and references</u>

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Section 7 - Risk Management

Q19. Risk Management

Please outline the <u>6 key risks</u> to achievement of your Project Outcome and how these risks will be managed and mitigated, referring to the Risk Guidance. This should include at least one Fiduciary, one Safeguarding, and one Delivery Chain Risk.

Risk Description	Impact	Prob.	Gross Risk	Mitigation	Residual Risk
Fiduciary (financial) Risk of financial mismanagement and corruption: Indonesia has a score of 34 in the Corruption Perceptions Index. This can affect our work inside and outside of our organisation.	Moderate	Unlikely	Moderate	TF has stringent financial controls, conduct regular monitoring and evaluation, and ensure transparent reporting. YPIs dedicated financial manager will oversee financial matters, adhering to international financial standards and practices. Timely identification of irregularities enables swift corrective action.	Minor
Safeguarding Our project activities could offer opportunities for abuse/harassment as well as being unsafe	Major	Unlikely	Major	Project activities will be designed using TF safeguarding policies. TF has a zero-tolerance policy towards bullying, sexual harassment, exploitation and (child) abuse. YPI will undertake a safeguarding course, develop their own policies during the project and disseminate it among all staff, partners and project beneficiaries.	Moderate

Delivery Chain Human resource problems: Trained staff or rangers quitting part way through or directly after project	Moderate	Likely	Moderate	Regular appraisal interviews and the possibility of complaint management will prevent dismissals. Training will be spread among several staff. Guidelines will be developed to keep the knowledge inside the organisation for future, new employees. ToT: Trained rangers will pass on their training to new rangers and knowledge/skills are not lost.	Minor
Risk 4 Poverty increase: The loss of income from poaching sea turtle eggs/meat for vulnerable families	Moderate	Likely	Moderate	Avoidance of fines/arrest due to awareness of illegal activities and likelihood of being caught, and alternative employment for locals (rangers and capacity building). Ongoing dialogue, environmental education and training raise awareness, reduce resistance and increase active participation of the local communities.	Moderate
Risk 5 Nepotism: the favouritism shown to relatives or close friends, can undermine the integrity and fairness of staffing and procurement processes, leading to inefficiency and reduced effectiveness in project implementation	Moderate	possible	Moderate	We have clear and transparent policies outlining recruitment- (based on qualifications, skills, and experience) and procurement processes (e.g. from an amount of 1.000 euro 3 offers have to be obtained). We ensure that these policies are communicated and understood by all stakeholders, leaving no room for ambiguity or preferential treatment	Minor

Risk 6

Natural Disasters: In Indonesia, strong earthquakes occur regularly along the west coast of the more than 3000 km long Sunda arc. This is where the Eurasian and Indo-Australian plates collide. The consequences are earthquakes, volcanism and also tsunamis.	Major	Rare	Major	After the 2004 tsunami, early warning systems were set up throughout the country. We conduct annual "disaster response" training with all our staff and will also include a section on this in the ranger handbook.	Moderate

Q20. Project sensitivities

Please indicate whether there are sensitivities associated with this project that need to be considered if details are published (detailed species location data that would increase threats, political sensitivities, prosecutions for illegal activities, security of staff etc.).

⊙ Yes

Please provide brief details.

The proposed project may contain the following sensitive issues:

-Detailed location data concerning sea turtle nesting sites and habitats must be handled with caution to avoid attracting poachers.
-We will contribute to promoting gender equality, codes of conduct and sea turtle conservation in general. However, some details of these policies contradict local traditions and religious concepts, such as traditional use of turtle eggs and meat, which is widespread in Indonesia or the Sharia law, which applies in one of our project sites (Aceh). The publication of such details must therefore be carefully considered.

Section 8 - Workplan

Q21. Workplan

Provide a project workplan that shows the key milestones in project activities.

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Section 9 - Monitoring and Evaluation

Q22. Monitoring and evaluation (M&E)

Describe how the progress of the project will be monitored and evaluated, making reference to who is responsible for the project's M&E.

Darwin Initiative projects are expected to be adaptive, and you should detail how the monitoring and evaluation will feed into the improved delivery of the project including its management. M&E is expected to be built into the project and not an 'add' on. It is as important to measure for negative impacts as it is for positive impact. Additionally, please indicate an approximate budget and level of effort (person days) to be spent on M&E (see Finance Guidance).

The lead partner will oversee project monitoring and evaluation, as this is an integral part of the project. To ensure rigorous oversight, a Steering Committee (SC) and an Advisory Board (AB) will be established, with the SC facilitated by the project coordinator (YPI) and the AB by the project leader (TF).

The SC will conduct hybrid quarterly meetings, tracking project activities against the log-frame, theory of change, workplan and budget. This committee, comprising the project management team, experts and invited government representatives, will provide strategic guidance and recommend necessary adjustments if activities deviate from the plan, or if planned activities can be adapted and improved upon.

The AB will consist of national and international independent experts and project supporters, with expertise in key areas, including turtle and marine conservation, capacity building and GESI. It will be briefed on project progress biannually via online meetings and invited to provide strategic advice on the project direction and focus.
Both committees will participate in an on-site final project visit and evaluation meeting in February 2026.
A comprehensive final project report, detailing the outcomes of the evaluation meeting, will be published and distributed to committee members and all project stakeholders, ensuring transparency and accountability in our conservation efforts. Approximately 7.5% of the total project budget will be allocated to these M&E activities.

Total project budget for M&E (£): **(this may include Staff and Travel and Subsistence Costs)**	£▮▮▮▮▮▮
Total project budget for M&E (%): **(this may include Staff and Travel and Subsistence Costs)**	▮
Number of days planned for M&E	60

Section 10 - Indicators of Success

Q23. Indicators of success

Please outline the Outcome and Outputs of the project and how you will show that they have been achieved by using SMART indicators and milestones.

SMART Indicator	Means of Verification

Outcome Sea turtle conservation in Indonesia is strengthened through the adoption of best practice knowledge and a network of trained trainers supported by a proficient civil society organisation	0.1 One national civil society organisation (YPI) with improved capability and capacity, including to provide training by trained trainers, as a result of the project [DI-A03] 0.2 Improved best practise nesting beach management plans for 4 different species of sea turtles at 3 project sites (Sipora, Simeulue, Berau) are available and endorsed by March 2026. [DI-B02] 0.3 50 people, with at least 10% women, reporting, that they are applying new capabilities (project development and outreach skills, and sea turtle conservation knowledge) (milestones: Y1 -15, Y2 – 50) [DI-A04]	0.1 YPI annual reports and accounts, and independent evaluations 0.2 Sea turtle nest numbers and hatching success rates at YPI project sites 0.3 Training certificates, performance records, and professional achievement records

Output 1	1.1 With 15 YPI staff members (5 women, 10 men, aged 25 - 57) completing structured and relevant training in leadership, finance, biodiversity project management, safeguarding, Training of Trainers, team building, fundraising and communication, with a total of 123 aggregated training weeks, the proportion of trained people employed by YPI raises from 20 % (baseline) to 50 % as a result of the project [DI-A01]	1.1 YPI staff evaluations, performance records, training certificates and professional achievement records
YPI has capacity and is able to deliver high quality sea turtle conservation projects in Indonesia and promote wide awareness about sea turtles	1.2 A new YPI website attracts on average 1,000 visitors per month with average session duration of 1 minute. (Baseline 0 website and 0 visitors; project milestones: 1 website available by December 2024 and 800 visitors by December 2025) [DI-C11]	1.2 Number of website visits and duration of sessions, using analytic tracking tools
	1.3 YPI's social media presence increases by 160% from a baseline of 11,600 followers to 30,000 followers on 4 different platforms (Facebook, Instagram, YouTube, TikTok) by end of the project [DI-C12]	1.3 Number of social media followers, reactions, and shares, using analytic tracking tools
Output 2	2.1 One best practice guide and knowledge product (ranger handbook) about sea turtle conservation is endorsed and published on the YPI website by March 2026 [DI-C01]	2.1 Number of downloads of the nationally endorsed handbook and number of citations
Through ToT (training of trainers) and the development of a ranger handbook, YPI is able to maintain and replicate high quality project SOP's	2.2 10 trainers trained (from a baseline of 1) reporting to have delivered further training to 30 rangers at three different project sites by March 2026 [DI-A05]	2.2 Training attendance certificates; surveys before and after training demonstrating capacity; number of further training events and exchange delivered by original trained trainers
	2.3 Three projects (at Sipora, Simeulue and Berau) contributing sea turtle population data and case studies to the National Action Plan (RAN) by March 2026 [DI-C05]	2.3 Turtle population data, including records of nesting, hatching success and mortalities; published case studies

Output 3	3.1 Two new poverty reduction action plans in Bahasa Indonesia for Berau and Simeulue available and endorsed by March 2026 [DI-B04]	3.1 Two poverty reduction action plans adopted and integrated into local planning mechanisms; funding opportunities identified to proceed with project development and implementatio
YPI has gained capabilities and capacities to reach out to local communities and implement activities for poverty reduction at project sites	3.2 One case study for best practice turtle exhibition published on website and presented at ISTS by March 2026 [DI-C10]	3.2 Published reviews of best practice turtle exhibition
	3.3 4 other publications (education materials) produced and distributed to project sites (at least 200 copies of each publication to each project site) and published on website (milestones: Y1 - 2 publications / Y2- 2 publications) [DI-C19]	3.3 Number of downloads of education materials; uptake of materials by partners and local schools
Output 4 *No Response*	*No Response*	*No Response*

Activities

Each activity is numbered according to the Output that it will contribute towards, for example, 1.1, 1.2, 1.3 are contributing to Output 1.

1.1 Develop strong organisational capability for YPI, with professional trained staff, procurement capacity and effective monitoring framework.
1.2 Develop YPI's organisational standards (including safeguarding and GESI policies, code of conduct, grievance mechanism, M&E framework, and reporting and financial & risk management procedures).
1.3 Strengthen the fundraising capacity of YPI, with a local fundraiser recruited and trained, and new projects developed and submitted.
1.4 Strengthen the communications capacity of YPI, with officer recruited to develop and implement communications plan and follow-up on online trade of sea turtle products (turtleshell).
1.5 Develop a new YPI website, including professional photographs from 3 project sites, and build up and maintain social media audience.

2.1 Design, write and publish online Handbook for Sea Turtle Rangers and print and distribute to 3 project sites.
2.2 Develop and organise a Training of Trainers programme for 10 leading YPI field staff from different conservation sites.
2.3 Organise exchange visits with sea turtle conservation team from Papua Leatherback Project (Y1: Papua team visits Simeulue, Y2: YPI team visits Papua)
2.4 YPI participates in the International Sea Turtle Symposium (ISTS) 2026 to present project results and update in global sea turtle conservation issues.

3.1 Develop site-based poverty reduction action plans for Berau and Simeulue through 2 workshops at each project site with local YPI teams and community stakeholders.
3.2 Develop a general best practice concept for educational turtle exhibitions which can be used at all YPI project

sites and shared with other organisations.

3.3 Produce, translate and (re)print online outreach and educational materials focused on sea turtle conservation for children and students of different age groups.

Important Assumptions:

Please describe up to 6 key assumptions that, if held true, will enable you to deliver your Outputs and Outcome.

1. YPI's civil society organisation status in Indonesia is guaranteed.
2. New funds are raised for turtle conservation to maximise sustainability.
2. The YPI project sites - not located in protected areas - are not given to private companies for development.
3. The nesting population of leatherback turtles in the Eastern Indian Ocean does not become extinct.
4. The ranger handbook will be endorsed by the relevant governmental agencies.
5. Project stakeholders have enough internet access to enable download of project outputs (handbook, educational materials).
6. Local communities at Berau and Simeulue take the project onboard and adopt its approach.

Section 11 - Budget and Funding

Q24. Budget

Please complete the appropriate Excel spreadsheet, which provides the Budget for this application. Some of the questions earlier and below refer to the information in this spreadsheet.

  ⛁ R30_TF_BCF_Budget-over-£100k-MASTER-Jul23

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Q25. Alignment with other funding and activities

This question aims to help us understand how familiar you are with other work in the geographic/thematic area, and how this proposed project will build on or align with this to avoid any risks of duplicating or conflicting activities.

Q25a. Is this new work or does it build on existing/past activities (delivered by anyone and funded through any source)?

⊙ Development of existing/past activities

Please provide details:

The proposed project fits seamlessly with existing and previous initiatives in the geographical and thematic area, so that there is no overlap or conflict with ongoing activities. TF has and will continue to support YPI both financially and technically. In addition, TF's partner projects in Cabo Verde and Indonesia have already started to implement standard operating procedures (SOPs) for sea turtle conservation, which provide a solid foundation on which the proposed project will build.

In addition, YPI received a grant of ▮▮▮▮▮▮ from the Critical Ecosystem Partnership Fund (CEPF) in 2022, which focuses on reducing the trade in turtle shell by supporting small-scale fisheries in Sulawesi, Indonesia. This grant includes first capacity building elements for YPI. If successful, the Darwin project will strategically address gaps identified by the CEPF tracking tool, particularly in the areas of human resources and gender equality. The proposed training-of-trainer and ranger handbook will leverage existing SOPs and align with ongoing TF efforts to ensure a coherent approach and maximise the impact of sea turtle conservation in Indonesia.

Q25b. Are you aware of any current or future plans for work in the geographic/thematic area to the proposed project?

⊙ Yes

Please give details explaining similarities and differences, and explaining how your work will be additional, avoiding duplicating and conflicting activities and what attempts have been/will be made to co-operate with and share lessons learnt for mutual benefit.

A number of sea turtle conservation initiatives are underway in Indonesia, which is essential, given the global importance of Indonesia for sea turtles and the number of islands where they nest. Different NGOs operate on distinct turtle nesting beaches, preventing overlap and spreading conservation impact. TF and YPI actively participated in the Indonesian Sea Turtle Symposium in 2023, which fostered collaboration and knowledge exchange.

In our project, close collaboration is planned with a sea turtle organisation in Indonesia's province of Papua, intensifying exchanges and enhancing mutual learning.

By focusing on specific regions and facilitating collaboration, our project adds value by addressing identified gaps. For example, many organisations do not have a ranger handbook or safeguarding policies in place. Gender equality efforts are also lacking in most organisations. The change expected through this project will benefit not only YPI, but also other sea turtle conservation initiatives in Indonesia.

Q26. Value for Money

Please demonstrate why your project is good value for money in terms of impact and cost-effectiveness of each pound spend (economy, efficiency, effectiveness and equity). Why is it the best feasible project for the amount of money to be spent?

Our project offers excellent value for money and ensures significant impact and cost-effectiveness through our good financial management and the cooperation and support of government authorities in protecting endangered sea turtles in Indonesia.

By funding six local staff positions at an average of 70%, training 15 local staff members and 30 rangers we foster sustainable solutions within existing frameworks. By bolstering YPI's structure and organisation, our project not only enhances its operational efficiency but also lays the foundation for a sustainable organisation post-project completion. Through optimised investments in upgrading our website and professionalising fundraising and communication activities, we will exponentially increase YPI's visibility, attracting diverse funding sources. By engaging local professionals, including website developers, graphic designers and consultants, we will ensure our investments promote economic growth and develop local capacity.

Our project design integrates proven strategies, such as ToT workshops, ensuring that knowledge and skills are disseminated effectively. This strategic approach, the ranger handbook and education materials, which will also be available for other organisations, guarantees a lasting impact far beyond the project's timeline.

Additionally, our investment in durable capital items, including a vehicle, computers, cameras, and a drone, ensures the continued protection of sea turtles. These resources will remain within our projects, allowing for ongoing conservation efforts. Through rigorous monitoring and evaluation overseen by a dedicated committee, we guarantee efficient use of resources.

Our focus on local empowerment, organisational sustainability and sustainable investments stands as a testament to our commitment to delivering value for the money invested.

Q27. Capital items

If you plan to purchase capital items with Darwin funding, please indicate what you anticipate will happen to the items following project end. If you are requesting more than 10% capital costs, please provide your justification here.

We plan to acquire essential capital items (8 % of BCF Funding) to enhance our project's effectiveness and sustainability. A second-hand vehicle will be stationed permanently at our project site in Simeulue, Aceh, ensuring ongoing mobility for supply of field stations and staff transportation. With few vehicles available for rent and low density of public transportation, it is otherwise challenging to deliver supplies according to the project schedule.

Additionally, we intend to purchase 2 laptops, 3 printers, 3 projectors, 3 radio sets, 6 GPS devices, 2 cameras and 1 drone. These items will be stationed at YPI's headquarters or project sites, continuing to serve in vital roles for monitoring sea turtle activities and enhancing communication efforts. By retaining these items post-project, we guarantee that the tools remain within our partner organisation, allowing for continuous monitoring, documentation, and outreach efforts, ensuring the long-term impact of our conservation initiatives.

Section 12 - Safeguarding and Ethics

Q28. Safeguarding

All projects funded under the Biodiversity Challenge Funds must ensure proactive action is taken to promote the welfare and protect all individuals involved in the project (staff, implementing partners, the public and beneficiaries) from harm. In order to provide assurance of this, projects are required to have specific procedures and policies in place.

Please upload the following required policies:

- **Safeguarding Policy**: including a statement of commitment to safeguarding and a zero tolerance statement on bullying, harassment and sexual exploitation and abuse.
- **Whistleblowing Policy:** which details a clear process for dealing with concerns raised and protects whistle blowers from reprisals.
- **Code of Conduct**: which sets out clear expectations of behaviours – inside and outside the workplace – for all involved in the project and makes clear what will happen in the event of non-compliance or breach of these standards, including compliance with IASC 6 Principles.

If any of these policies are integrated into a broader policy document or handbook, please upload just the relevant or equivalent sub-sections to the above policies, with (unofficial) English translations where needed.

Please outline how (a) beneficiaries, the public, implementing partners, and staff are made aware of your safeguarding commitment and how to confidentially raise a concern, (b) safeguarding issues are investigated, recorded and what disciplinary procedures are in place when allegations and complaints are upheld, (c) you will ensure project partners uphold these policies.

If your approach is currently limited or in the early stages of development, please clearly set out your plans address this.

We generally ensure that our implementing partners, staff, the public and beneficiaries are aware of our commitment to protecting human rights by conducting comprehensive training, prominently displaying the

guidelines at project sites and distributing information materials. We have established clear channels for raising concerns in confidence, including anonymous reporting mechanisms that ensure a safe environment for reporting protection issues.

(b) Investigative and disciplinary procedures:

Safeguarding issues are promptly investigated, recorded and dealt with in accordance with our internal protocols. Allegations and complaints are thoroughly investigated, involving impartial experts where necessary. Disciplinary procedures are in place to ensure that appropriate action, including legal action, is taken if allegations are confirmed. Confidentiality and sensitivity are paramount throughout the process.

(c) Ensuring partner compliance:

Within the framework of this project, TF will support YPI in developing their own safeguarding policies with local experts. Once established, we aim to ensure that all YPI staff and board members understand and comply with the policies through training, workshops and ongoing support.

Our approach is sound and emphasises awareness, transparency and accountability. We are committed to fostering a culture of safety, trust and respect.

Section 13 - British Embassy or High Commission Engagement

Q29. British embassy or high commission engagement

It is important for UK Government representatives to understand if UK funding might be spent in the project country/ies. Please indicate if you have contacted the relevant British embassy or high commission to discuss the project and attach details of any advice you have received from them.

⦿ Yes

Please attach evidence of request or advice if received.

No Response

Section 14 - Project Staff

Q30. Project staff

Please identify the core staff (identified in the budget), their role and what % of their time they will be working on the project.

Name (First name, Surname)	Role	% time on project	1 page CV or job description attached?
Dr. Hiltrud Cordes	**Project Leader**	30	Checked
Janin Bartoschek	Lead applicant (TF)	25	Checked
Dr. Thomas Reischig	Project scientific supervisor (TF)	10	Checked
Jatmiko Wiwoho	Project supervisor (YPI)	25	Checked

Do you require more fields?

⦿ Yes

Name (First name, Surname)	Role	% time on project	1 page CV or job description attached?
Muhamad Jayuli	Project coordinator (YPI)	100	Checked
Gaura Rumbiak	Project Financial manager (YPI)	30	Checked
Meriussoni Zai	Project Scientific coordinator (YPI)	50	Checked
To be recruited	Fundraising Officer (YPI)	100	Checked
To be recruited	Communication Officer (YPI)	100	Checked
No Response	*No Response*	0	Unchecked
No Response	*No Response*	0	Unchecked
No Response	*No Response*	0	Unchecked

Please provide 1 page CVs (or job description if yet to be recruited) for the project staff listed above as a combined PDF.

    ⤓ <u>CVs and job descriptions</u>

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Have you attached all project staff CVs?

   ⊙ Yes

Section 15 - Project Partners

Q31. Project Partners

Please list all the Project Partners (including the Lead Partner who will administer the grant and coordinate delivery of the project), clearly setting out their roles and responsibilities in the project including the <u>extent of their engagement so far</u>.

Lead Partner name:	Turtle Foundation Switzerland (TF)
Website address:	www.turtle-foundation.org

Why is this organisation the Lead Partner, and what value to they bring to the project? (including roles, responsibilities and capabilities and capacity):	The Turtle Foundation Switzerland is leading the project due to its extensive experience and organisational strength in the field of sea turtle conservation. Since its inception in 2006, it has successfully implemented sea turtle conservation projects in Indonesia. With its in-depth knowledge, it will steer the strategic direction of the project and ensure alignment with global best practices. The organisation's solid structures, qualified staff and transparent financial systems ensure efficient project implementation and management. The TF has already successfully guided a local partner in West Africa through the organisational development process. YPI has been supported and monitored by the TF since its establishment in 2018, laying the foundations for this new initiative. Our team brings significant expertise to the table. The project leader, who is fluent in Indonesian culture and language, has extensive knowledge of sea turtles and Indonesia. Her leadership training will enable her to manage the project effectively. In addition, the lead applicant will oversee the recruitment and onboarding of new staff to ensure the seamless integration of qualified professionals into the team. The project's scientific supervisor, a biologist and member of the IUCN Marine Turtle Specialist Group, will ensure that the project meets global scientific standards.
International/In-country Partner	⦿ International
Allocated budget (proportion or value):	£▮▮▮▮▮▮
Represented on the Project Board (or other management structure)	⦿ Yes
Have you included a Letter of Support from this partner?	⦿ Yes

Do you have partners involved in the Project?

⦿ Yes

1. Partner Name:	Yayasan Penyu Indonesia (YPI)
Website address:	www.yayasanpenyu.org

What value does this Partner bring to the project? **(including roles, responsibilities and capabilities and capacity):**	YPI was established in 2018 as TF's implementing partner. With its community-centred approach, YPI has successfully managed multiple conservation projects protecting sea turtles across Indonesia. The project supervisor has a strategic vision for organisational development and sea turtle conservation in Indonesia. Furthermore, he holds good relationships to governmental bodies. The Project Coordinator, promoted based on exceptional performance, brings operational efficiency and a deep understanding of YPI's projects. Additionally, YPI boasts a financial manager, guaranteeing meticulous financial management, reporting and compliance. The scientific coordinator is an expert in marine turtle conservation in Indonesia and will add a robust scientific perspective. YPI is the main beneficiary of the project. We believe that YPI can advance sea turtle conservation in Indonesia by investing in human resources, further training, and knowledge transfer. YPI's in-country expertise and networks complement the expertise of TF. Together, they form a strong alliance that ensures the success of the project.
International/In-country Partner	⦿ In-country
Allocated budget:	£▮▮▮▮▮▮▮
Representation on the Project Board (or other management structure)	⦿ Yes
Have you included a Letter of Support from this partner?	⦿ Yes

2. Partner Name:	*No Response*
Website address:	*No Response*
What value does this Partner bring to the project? **(including roles, responsibilities and capabilities and capacity):**	*No Response*
International/In-country Partner	○ International ○ In-country
Allocated budget:	£0.00
Representation on the Project Board (or other management structure)	○ Yes ○ No

Have you included a Letter of Support from this partner?	○ Yes ○ No

3. Partner Name: *No Response*

Website address: *No Response*

What value does this Partner bring to the project?	
	No Response
(including roles, responsibilities and capabilities and capacity):	

International/In-country Partner	○ International ○ In-country

Allocated budget:	£0.00

Representation on the Project Board (or other management structure)	○ Yes ○ No

Have you included a Letter of Support from this partner?	○ Yes ○ No

4. Partner Name: *No Response*

Website address: *No Response*

What value does this Partner bring to the project?	
	No Response
(including roles, responsibilities and capabilities and capacity):	

International/In-country Partner	○ International ○ In-country

Allocated budget:	£0.00

Representation on the Project Board (or other management structure)	○ Yes ○ No

Have you included a Letter of Support from this partner?	○ Yes ○ No

5. Partner Name: *No Response*

Website address:	*No Response*

What value does this Partner bring to the project?	
	No Response
(including roles, responsibilities and capabilities and capacity):	

International/In-country Partner	◯ International ◯ In-country

Allocated budget:	£0.00

Representation on the Project Board (or other management structure)	◯ Yes ◯ No

Have you included a Letter of Support from this partner?	◯ Yes ◯ No

6. Partner Name:	*No Response*

Website address:	*No Response*

What value does this Partner bring to the project?	
	No Response
(including roles, responsibilities and capabilities and capacity):	

| **International/In-country Partner**	◯ International ◯ In-country

Allocated budget:	£0.00

| **Representation on the Project Board (or other management structure)**	◯ Yes ◯ No

Have you included a Letter of Support from this partner?	◯ Yes ◯ No

If you require more space to enter details regarding Partners involved in the project, please use the text field below.

No Response

Please provide a combined PDF of all letters of support.

Section 16 - Lead Partner Capability and Capacity

Q32. Lead Partner Capability and Capacity

Has your organisation been awarded Biodiversity Challenge Funds (Darwin Initiative, Darwin Plus or Illegal Wildlife Trade Challenge Fund) funding before (for the purposes of this question, being a partner does not count)?

⊙ No

If no, please provide the below information on the lead partner.

What year was your organisation established/ incorporated/ registered?	01 January 2006
What is the legal status of your organisation?	⊙ NGO
How is your organisation currently funded?	In 2022, the total income of the TF Switzerland was ▉▉▉ euros. 65% of the income (▉▉▉▉▉) came from foundations to which we submitted project proposals. We have good relationships with about 15 different, mainly family foundations and most of them support us every year. The other 35 % came from private donors, companies, and public institutions.

Describe briefly the aims, activities and achievements of your organisation. Large organisations please note that this should describe your unit or department.

Aims	We are aiming on a future where sea turtles and their habitats are sustainably protected, healthy, and safe from threat of extinction and destruction. Humans should be enabled to coexist with sea turtles in the long term with sustainable use of marine resources.
Activities	Direct protection of sea turtle nesting beaches from poachers and other threats is provided by conventional beach patrols and advanced protection techniques (drones, conservation dogs). Sustainability of these measures is achieved by environmental education of children and adults, community participation and development, public relations, and advocacy.
Achievements	In Berau, Indonesia, halting green turtle egg poaching enabled about 10 million hatchlings to hatch. On Boa Vista, Cabo Verde, about 20,000 nesting loggerhead turtle females were protected from poaching; poaching rate decreased from 30% to 0.2%. A rare leatherback turtle population off Sumatra, Indonesia, has been protected from poaching.

Provide detail of 3 contracts/projects held by the Lead Partner that demonstrate your credibility as an organisation and provide track record relevant to the project proposed.

These contracts/awards should have been held in the last 5 years and be of a similar size to the grant requested in your application.

Contract/Project 1 Title	Implementation of Turtle Foundation's Organisational Development Action Plan
Contract Value/Project budget (include currency)	███████ Euro
Duration (e.g. 2 years 3 months)	2 years 6 months
Role of organisation in project	Turtle Foundation orchestrated the organisational development initiative, overseeing the grant application, fund management, and project reporting. They managed the project from start to finish, enhancing TF's professionalism, operational efficiency, and sustainability while reducing dependence on volunteers.
Brief summary of the aims, objectives and outcomes of the project	TF underwent an organisational development process between 2018 and 2020. The main objective of this project was to strengthen the capacity of TF to compensate for the closure of MAVA Foundation in 2023. Objectives included extension of marketing and fundraising activities, professionalisation of monitoring and evaluation activities and reducing reliance on volunteers. The organisation's structure and workflow were streamlined, fostering stability and sustainability. TF's resilience to funding changes improved, ensuring long-term species conservation project implementation
Client/independent reference contact details (Name, e-mail)	MAVA foundation (closed its doors in June 2023) Thierry Renaud ███████████████████████ ██████████████

Contract/Project 2 Title	Contributing to the survival of the Cape Verdean loggerhead turtles (Caretta caretta) by securing priority breeding areas of Boa Vista, Cabo Verde 2021 - 2025
Contract Value/Project budget (include currency)	$ ██████
Duration (e.g. 2 years, 3 months)	5 years
Role of organisation in project	Turtle Foundation Switzerland leads the Cape Verdean loggerhead sea turtle conservation project funded by US Fish & Wildlife. They orchestrated the project, managed the grant and the reporting and facilitated efficient collaboration with local partners, ensuring effective sea turtle conservation efforts in Cabo Verde.

Brief summary of the aims, objectives and outcomes of the project	The project aims to safeguard critical loggerhead turtle breeding sites on Boa Vista, Cabo Verde. Objectives include participatory beach patrolling to prevent poaching of nesting females, continuous conservation data monitoring and improvement, community engagement, and strengthening national networking. Through these efforts, the project aims to secure loggerhead turtle habitats, enhance conservation strategies, benefit local communities, and strengthen project management for long-term sea turtle survival in Cabo Verde.
Client/independent reference contact details (Name, e-mail)	U.S. Fish and Wildlife Service Ann Marie Lauritsen ██████████████████

Contract/Project 3 Title	Securing the long-term future of Boa Vista (Cabo Verde) as a key breeding site for Loggerhead Turtles
Contract Value/Project budget (include currency)	███████ Euro
Duration (e.g. 2 years, 3 months)	3 years
Role of organisation in project	TF assumes a central role in this project. They meticulously planned, applied for, and supervise the project. Additionally, TF (together with the local partner) managed the interactions with the donor PRCM, including fund allocation and reporting ensuring the sustainable future of this key turtle habitat.
Brief summary of the aims, objectives and outcomes of the project	The project focused on safeguarding vital loggerhead turtle nesting sites, minimizing disturbance and illegal poaching. By protecting nesting females and nests, it mitigated habitat degradation at crucial feeding and breeding areas. The initiative directly involved local rangers, ensuring community benefits. Through supporting local initiatives like "TAMBRA," women were trained in natural cosmetics and organic chutney production, establishing a salesroom for their products. This approach enhanced sea turtle conservation, empowered local communities, and promoted sustainable economic opportunities.
Client/independent reference contact details (Name, e-mail)	PRCM - Regional Partnership for the Conservation of the Coastal and Marine Area in West Africa; Senegal M. Ahmed Senhoury ██████████████████

Have you provided the requested signed audited/independently examined accounts (or other financial evidence as indicated in the Finance Guidance)?

⊙ Yes

Section 17 - Certification

Q30. Certification

If this section is incomplete the entire application will be rejected.

Please note if you do not upload the relevant materials below your application may be made ineligible.

On behalf of the

Trustees

of

Turtle Foundation Switzerland

I apply for a grant of

£199,700.00

I certify that, to the best of our knowledge and belief, the statements made by us in this application are true and the information provided is correct. I am aware that this application form will form the basis of the project schedule should this application be successful.

(This form should be signed by an individual authorised by the applicant institution to submit applications and sign contracts on their behalf.)

- I have enclosed CVs for key project personnel, a cover letter, letters of support, a budget, logframe, theory of change, Safeguarding and associated policies, and project workplan.
- Our last two sets of signed audited/independently verified accounts and annual report (or other financial evidence – see Finance Guidance) are also enclosed.

Checked

Name	Dr. Frank Zindel
Position in the organisation	President of the Board of Trustees
Signature (please upload e-signature)	⬇ Signatur_Frank_Zindel 📅 23/10/2023 🕐 11:39:36 📄 pdf 631.63 KB ⬇ FZ_Unterschrift 📅 23/10/2023 🕐 10:36:10 🖼 jpg 23.24 KB
Date	23 October 2023

Please attach the requested signed audited/independently examined accounts or other financial evidence (see Finance Guidance)

⬇ signed audited accounts 2021_2022
📅 23/10/2023
🕐 11:38:31
📄 pdf 2.92 MB

Please upload the Lead Partner's Safeguarding Policy, Whistleblowing Policy and Code of Conduct as a PDF

Section 18 - Submission Checklist

Checklist for submission

	Check
I have read the Guidance, **including the "Darwin Initiative Guidance", "Monitoring Evaluation and Learning Guidance", "Standard Indicator Guidance", "Risk Guidance", and "Finance Guidance".**	Checked
I have read, and can meet, the current Terms and Conditions **for this fund.**	Checked
I have provided actual start and end dates **for the project.**	Checked
I have provided my budget based on UK government financial years i.e. 1 April – 31 March and in GBP.	Checked
I have checked that our budget is complete, **correctly adds up and I have included the correct final total at the start of the application.**	Checked
The application been signed by a suitably authorised individual (clear electronic or scanned signatures are acceptable).	Checked
I have attached the below documents to my application: • a cover letter from the Lead Partner, **outlining how any feedback received at has been addressed where relevant, as a single PDF.**	Checked
• my budget (which meets the requirements above) using the template provided.	Checked
• a signed copy of the last 2 annual report and accounts for the Lead Partner (or other financial evidence – see Finance Guidance, or provided an explanation if not	Checked
• My completed workplan as a PDF using the template provided.	Checked
• a copy of the Lead Partner's Safeguarding Policy, Whistleblowing Policy and Code of Conduct (Question 27).	Checked
• 1 page CV or job description for all the Project Staff identified at Question 29, including the Project Leader, or provided an explanation of why not, combined into a single PDF.	Checked
• A letter of support from the Lead Partner and partner(s) identified at Question 30, or an explanation of why not, as a single PDF.	Checked
I have been in contact with the FCDO in the project country/ies and have included any evidence of this. If not, I have provided an explanation of why not.	Checked
My additional supporting evidence is in line with the requested evidence, amounts to a maximum of 5 sides of A4, and is combined as a single PDF.	Checked
(If copying and pasting into Flexi-Grant) I have checked that all my responses have been successfully copied into the online application form.	Checked

I have checked the Darwin Initiative website **immediately prior to submission to ensure there are no late updates.**	Checked
I have read and understood the Privacy Notice on the Darwin Initiative website.	Checked

We would like to keep in touch!

Please check this box if you would be happy for the lead applicant (Flexi-Grant Account Holder) and project leader (if different) to be added to our mailing list. Through our mailing list we share updates on upcoming and current application rounds under the Darwin Initiative and our sister grant scheme, the IWT Challenge Fund. We also provide occasional updates on other UK Government activities related to biodiversity conservation and share our quarterly project newsletter. You are free to unsubscribe at any time.

Checked

Data protection and use of personal data

Information supplied in the application form, including personal data, will be used by Defra as set out in the **Privacy Notice**, available from the Forms and Guidance Portal.

This **Privacy Notice must be provided to all individuals** whose personal data is supplied in the application form. Some information may be used when publicising the Darwin Initiative including project details (usually title, lead partner, project leader, location, and total grant value).

	Activity	No. of months	Year 1 (24/25)				Year 2 (25/26)			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Output 1	**YPI has capacity and is able to deliver high quality sea turtle conservation projects in Indonesia and promote wide awareness about sea turtles**									
1.1	Develop strong organisational capability for YPI, with professional trained staff, procurement capacity and effective monitoring framework.	20		▓	▓	▓	▓	▓	▓	▓
1.2	Develop YPI's organisational standards (including safeguarding and GESI policies, code of conduct, grievance mechanism, M&E framework, and reporting and financial & risk management procedures).	9		▓	▓	▓				
1.3	Strengthen the fundraising capacity of YPI, with a local fundraiser recruited and trained, and new project proposals developed and submitted.	18			▓	▓	▓	▓	▓	▓
1.4	Strengthen the communications capacity of YPI, with officer recruited to develop and implement communications plan and follow-up on online trade of sea turtle products (turtleshell).	18			▓	▓	▓	▓	▓	▓
1.5	Develop a new YPI website, including professional photographs from 3 project sites, and build up and maintain social media audience.	18			▓	▓	▓	▓	▓	▓

Project Title: Strengthening capabilities and capacities for sea turtle conservation in Indonesia

	Activity	No. of months	Year 1 (24/25)				Year 2 (25/26)			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Output 2	**Through ToT (training of trainers) and the development of a ranger handbook, YPI is able to maintain and replicate high quality project SOP's**									
2.1	Design, write and publish online Handbook for Sea Turtle Rangers and print and distribute to 3 project sites.	18			▓	▓	▓	▓	▓	▓
2.2	Develop and organise a Training of Trainers programme for 10 leading YPI field staff from different conservation sites.	24	▓	▓	▓	▓	▓	▓	▓	▓
2.3	Organise exchange visits with sea turtle conservation team from Papua Leatherback Project (Y1: Papua team visits Simeulue, Y2: YPI team visits Papua).	2				▓			▓	
2.4	YPI participates in the International Sea Turtle Symposium (ISTS) 2026 to present project results and update in global sea turtle conservation issues.	1					▓			
Output 3	**YPI has gained capabilities and capacities to reach out to local communities and implement activities for poverty reduction at project sites**									
3.1	Develop site-based poverty reduction action plans for Berau and Simeulue through 2 workshops at each project site with local YPI teams and community stakeholders.	12			▓	▓	▓	▓	▓	

Project Title: Strengthening capabilities and capacities for sea turtle conservation in Indonesia

	Activity	No. of months	Year 1 (24/25)				Year 2 (25/26)			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
3.2	Develop a general best practice concept for educational turtle exhibitions which can be used at all YPI project sites and shared with other organisations.	6		▓	▓					
3.3	Produce, translate and (re)print online and offline outreach and educational materials focused on sea turtle conservation for children and students of different age groups.	12				▓	▓	▓	▓	